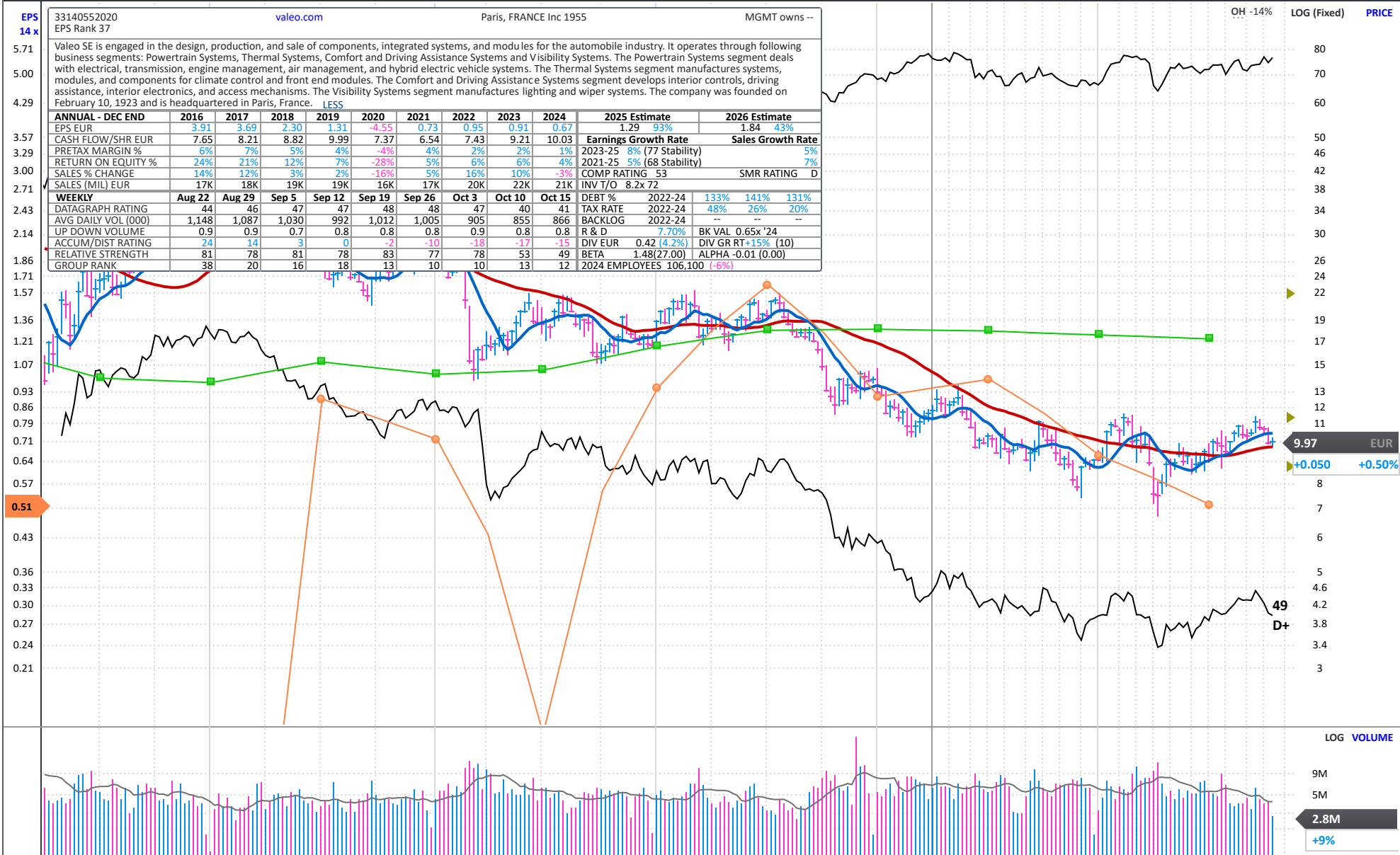


ANNUAL - DEC END	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025 Estimate	2026 Estimate
EPS EUR	3.91	3.69	2.30	1.31	-4.55	0.73	0.95	0.91	0.67	1.29 93%	1.84 43%
CASH FLOW/SHR EUR	7.65	8.21	8.82	9.99	7.37	6.54	7.43	9.21	10.03	Earnings Growth Rate	Sales Growth Rate
PRETAX MARGIN %	6%	7%	5%	4%	-4%	4%	2%	2%	1%	2023-25 8% (77 Stability)	5%
RETURN ON EQUITY %	24%	21%	12%	7%	-28%	5%	6%	6%	4%	2021-25 5% (68 Stability)	7%
SALES % CHANGE	14%	12%	3%	2%	-16%	5%	16%	10%	-3%	COMP RATING 53	SMR RATING D
SALES (MIL) EUR	17K	18K	19K	19K	16K	17K	20K	22K	21K	INV T/MO 8.2x 72	
WEEKLY	Aug 22	Aug 29	Sep 5	Sep 12	Sep 19	Sep 26	Oct 3	Oct 10	Oct 15	DEBT %	2022-24
DATAGRAPH RATING	44	46	47	47	48	48	47	40	41	TAX RATE	2022-24
AVG DAILY VOL (000)	1,148	1,087	1,030	992	1,012	1,005	905	855	866	BACKLOG	2022-24
UP DOWN VOLUME	0.9	0.9	0.7	0.8	0.8	0.8	0.9	0.8	0.8	R & D	7.70%
ACCUM/DIST RATING	24	14	3	0	-2	-10	-18	-17	-15	DIV EUR	0.42 (4.2%)
RELATIVE STRENGTH	81	78	81	78	83	77	78	53	49	BETA	1.48(207.00)
GROUP RANK	38	20	16	18	13	10	10	13	12	ALPHA	-0.01 (0.00)
										2024 EMPLOYEES	106,100 (-6%)

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