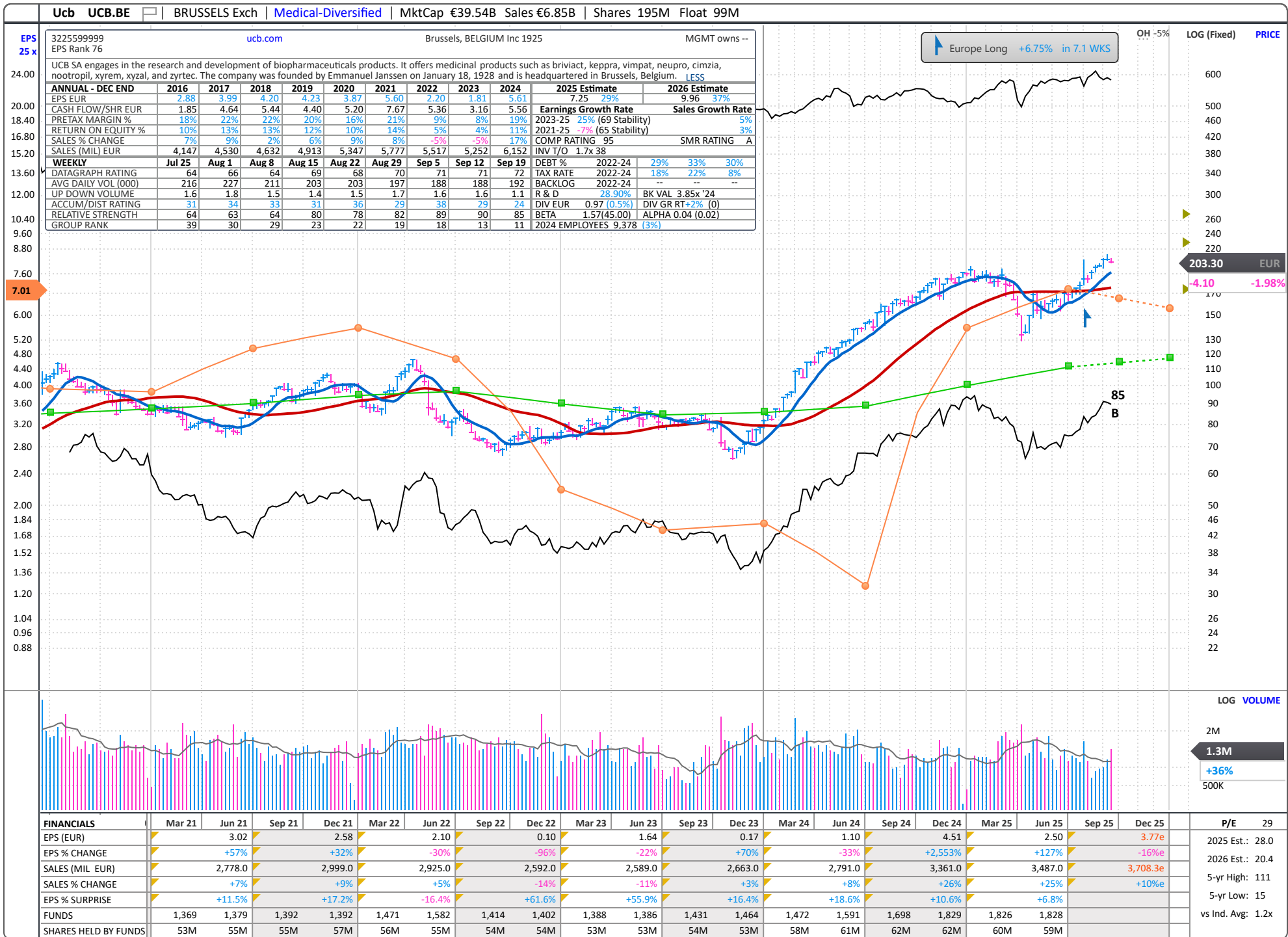




ANNUAL - DEC END

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025 Estimate	2026 Estimate
EPS EUR	2.88	3.99	4.20	4.23	3.87	5.60	2.20	1.81	5.61	7.25	9.96
CASH FLOW/SHR EUR	1.85	4.64	5.44	4.40	5.20	7.67	5.36	3.16	5.56	29%	37%
PRETAX MARGIN %	18%	22%	22%	20%	16%	21%	9%	8%	19%	25%	33%
RETURN ON EQUITY %	10%	13%	13%	12%	10%	14%	5%	4%	11%	25%	30%
SALES % CHANGE	7%	9%	2%	6%	9%	8%	-5%	-5%	17%	-7%	5%
SALES (MIL) EUR	4,147	4,530	4,632	4,913	5,347	5,777	5,517	5,252	6,152	65	65
WEEKLY	Jul 25	Aug 1	Aug 8	Aug 15	Aug 22	Aug 29	Sep 5	Sep 12	Sep 19	2022-24	2022-24
DATAGRAPH RATING	64	66	64	69	68	70	71	71	72	28.90%	3.85x '24
AVG DAILY VOL (000)	216	227	211	203	203	197	188	188	192	0.97 (0.5%)	1.57(45.00)
UP/DOWN VOLUME	1.6	1.8	1.5	1.4	1.5	1.7	1.6	1.6	1.1	0.04 (0.02)	
ACCUM/DIST RATING	31	34	33	31	36	29	38	29	24		
RELATIVE STRENGTH	64	63	64	80	78	82	89	90	85		
GROUP RANK	39	30	29	23	22	19	18	13	11		

2025 Estimate

2023-25	25%	(69 Stability)
2021-25	-7%	(65 Stability)
COMP RATING	95	
INV T/O	1.7x 38	

2026 Estimate

2022-24	29%	33%	30%
TAX RATE	18%	22%	8%
BACKLOG	2022-24		
R & D	28.90%		
DIV EUR	0.97 (0.5%)		
BETA	1.57(45.00)		
2024 EMPLOYEES	9,378		

SMR RATING

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PANARAY® 2025 WILLIAM O'NEIL & CO. INC.

Ucb (UCB.BE) Weekly as of FRI 19 September 2025