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EPS Rank 17

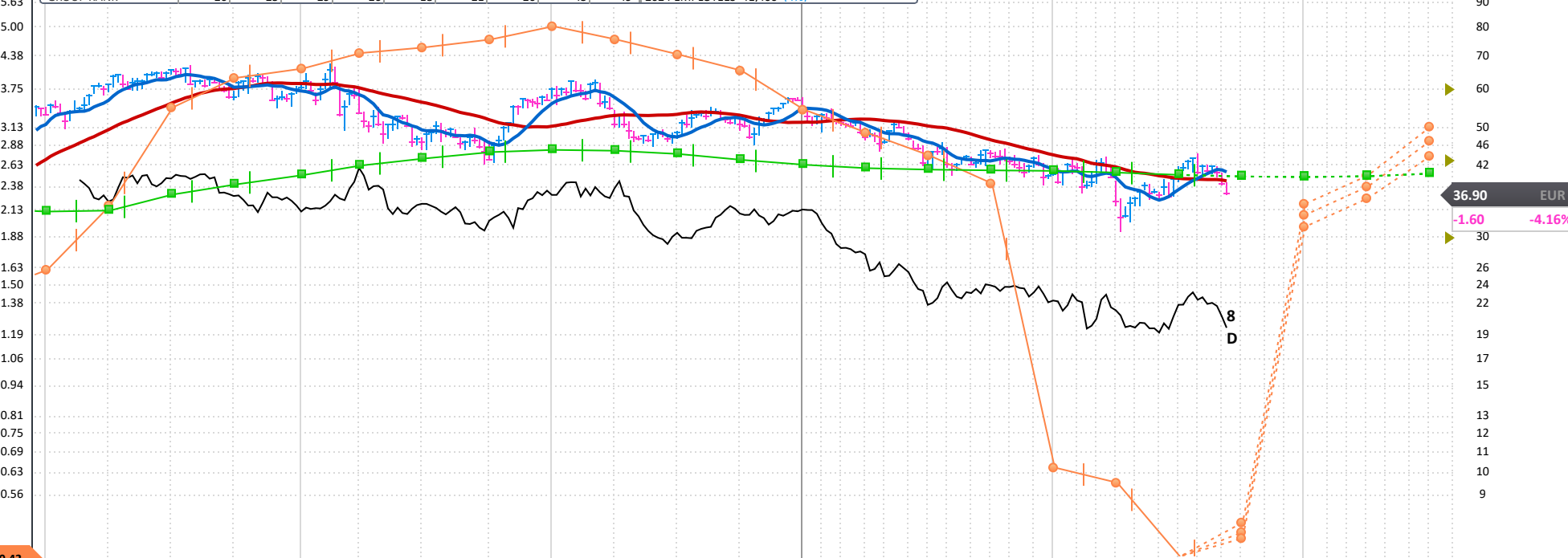
randstad.com

Diemen, NETHERLANDS Inc 1989

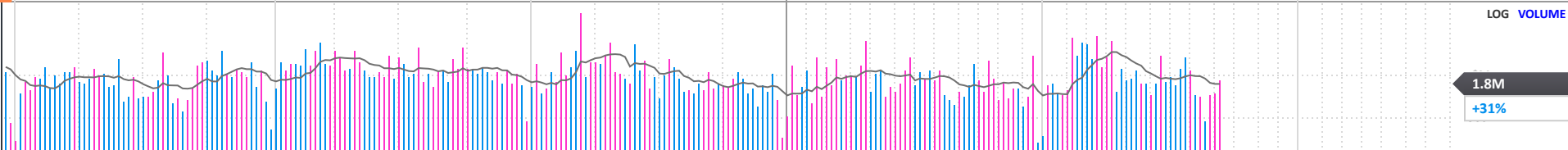
MGMT owns --

15.00	Randstad NV engages in the provision of solutions in the fields of flexible work and human resource services. It operates through the following segments: North America, France, Netherlands, Italy, Germany, Belgium Luxembourg, Iberia, Other European Countries, Rest of the World, Global Businesses, and Corporate. The company was founded by Frits Goldschmeding in 1960 and is headquartered in Diemen, the Netherlands.	ISS
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ANNUAL - DEC END	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025 Estimate	2026 Estimate
EPS EUR	3.15	3.38	3.80	3.24	1.62	4.13	5.04	3.45	0.65	2.43	3.15
CASH FLOW/SHR EUR	2.98	3.65	5.23	6.85	7.85	4.90	5.77	6.47	3.41	2.53	3.00
PRETAX MARGIN %	4%	4%	3%	3%	2%	4%	4%	3%	1%	Earnings Growth Rate	Sales Growth Rate
RETURN ON EQUITY %	15%	15%	16%	14%	7%	16%	19%	13%	3%	2023-25 -55% (52 Stability)	2023-25 -55% (52 Stability)
SALES % CHANGE	8%	13%	2%	-1%	-12%	19%	12%	-8%	-5%	2021-25 -15% (98 Stability)	2021-25 -15% (98 Stability)
SALES (MIL) EUR	21K	23K	24K	24K	21K	25K	28K	25K	24K	COMP RATING 13	SMR RATING 13
										INV T/O --	INV T/O --
WEEKLY	Jul 18	Jul 25	Aug 1	Aug 8	Aug 15	Aug 22	Aug 29	Sep 5	Sep 11	DEBT % 2022-24	19%
DATAPGRAPH RATING	51	53	53	58	56	53	53	40	39	TAX RATE 2022-24	11%
AVG DAILY VOL (000)	382	395	404	397	396	379	350	343	317	BACKLOG 2022-24	18%
UP DOWN VOLUME	1.1	1.0	0.9	1.0	1.0	0.9	0.8	0.7	0.6	R & D	--
ACCUM/DIST RATING	42	36	18	17	15	15	5	-3	-17	DIV EUR 1.62 (4.4%)	1.69x '24
RELATIVE STRENGTH	70	65	52	58	52	63	51	17	8	BETA 1.05(22.00)	DIV GR RT 8% (29)
GROUP RANK	26	25	29	26	18	21	26	45	49	2024 EMPLOYEES 41,400	ALPHA -0.04 (-0.02)



LOG VOLUME



FINANCIALS	Sep 21	Dec 21	Mar 22	Jun 22	Sep 22	Dec 22	Mar 23	Jun 23	Sep 23	Dec 23	Mar 24	Jun 24	Sep 24	Dec 24	Mar 25	Jun 25	Sep 25	Dec 25	Mar 26	Jun 26	P/E	87
EPS (EUR)	1.07	1.30	1.13	1.06	1.25	1.60	0.83	0.74	0.93	0.91	0.48	0.43	0.59	-0.86	0.44	0.26	0.64e	0.75e	0.74e	0.83e	2025 Est.: 15.2	
EPS % CHANGE	+91%	+16%	+38%	+12%	+17%	+23%	-27%	-30%	-26%	-43%	-42%	-42%	-37%	-195%	-8%	-40%	+8%e	+187%e	+68%e	+219%e	2026 Est.: 11.7	
SALES (MIL. EUR)	6,275.0	6,754.0	6,621.0	6,886.0	7,054.0	7,007.0	6,518.0	6,465.0	6,260.0	6,183.0	5,938.0	6,085.0	6,015.0	6,084.0	5,656.0	5,794.0	5,792.9e	6,034.3e	5,736.0e	6,089.3e	5-yr High: 93	
SALES % CHANGE	+21%	+19%	+20%	+13%	+12%	+4%	-2%	-6%	-11%	-12%	-9%	-6%	-4%	-2%	-5%	-5%	-4%e	-1%e	+1%e	+5%e	5-yr Low: 8	
EPS % SURPRISE	-8.9%	+25.1%	+8.1%	-1.2%	+12.2%	+62.5%	+3.0%	+3.5%	+8.6%	+44.2%	-2.1%	-4.3%	-7.0%	-68.4%	+22.2%	-20.3%					vs Ind. Avg: 2.4x	
FUNDS	1,268	1,267	1,293	1,308	1,187	1,212	1,227	1,134	1,134	1,135	1,122	1,087	1,032	1,017	1,003	994						
SHARES HELD BY FUNDS	38M	38M	39M	40M	40M	39M	38M	36M	34M	34M	32M	34M	33M	33M	36M	37M						