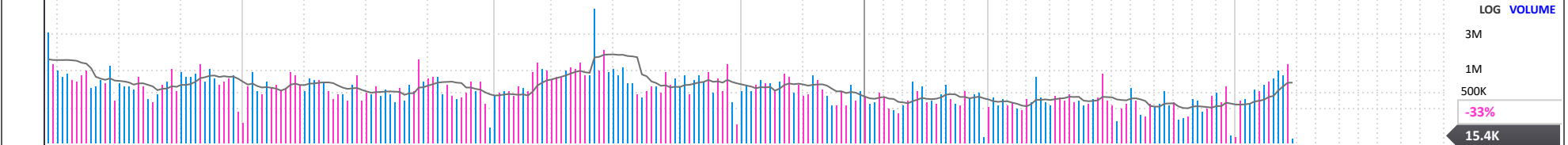
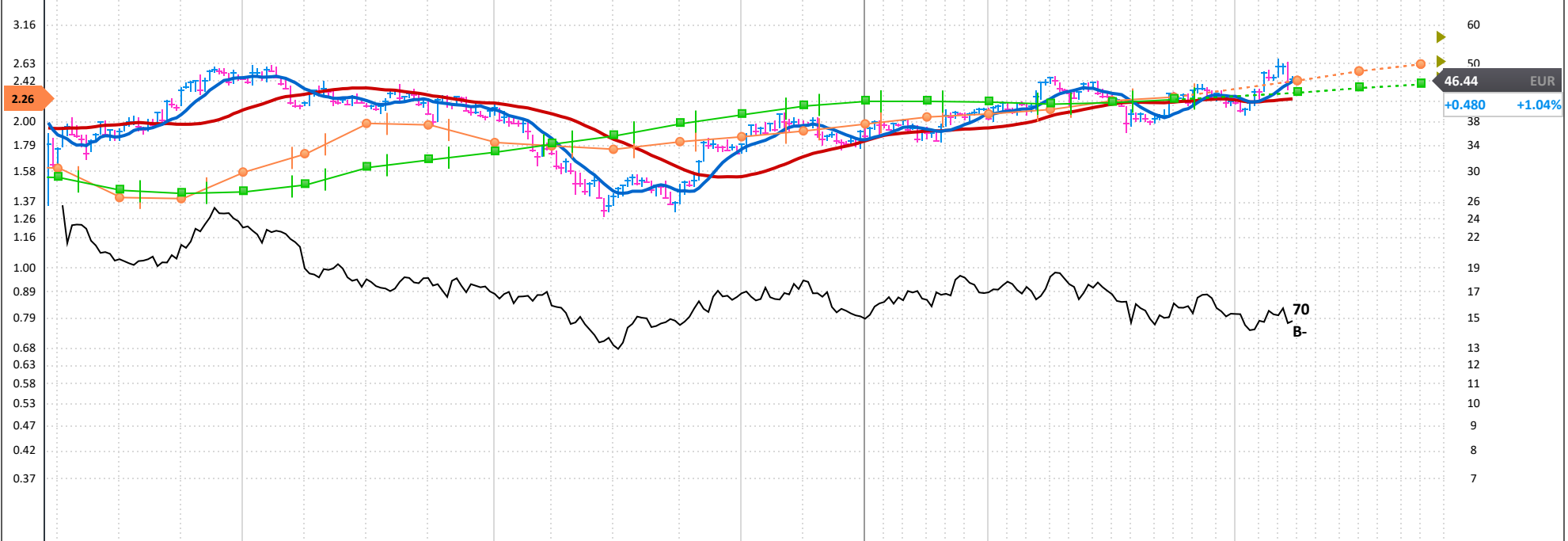


| EPS 19x             | 4962138020  | fuchs.com | Mannheim, GERMANY Inc 1975 | MGMT owns -- | OH -9% | LOG (Fixed) | PRICE            |        |        |                          |                   |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
|---------------------|---|-----------|----------------------------|--------------|--------|-------------|------------------|--------|--------|--------------------------|-------------------|---------------------|--------|-------|--------|--------|---------------|---------------|---------|-------|------|------------------|------|------|------|------|------|------|------|-----|-------------------|----------|---------|------|------|------|---------------------|------|------|------|----------------------|-------------------|-----------------|-----|-----|-----|---------|---------|-----|-----|-----|----------------|--------------------------|-----|--------------------|-----|-----|-----|-----|-----|-----|-------|-------|------------------|--------------------------|-------------------|----------------|-----|----|----|----|----|-----|-----|-----|---------|----------------|------------------|-----------------|-------------------|-------|-------|-------|-------|-------|-------|-------|-------|-----------------|------|-------------|---------------------|--|------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|----------------|-------|------|--|----|
| EPS Rank 81         | FUCHS SE engages in the development, production, and sale of lubricants and related specialties. Its products include engine oils, motorcycle lubricants, service fluids, greases, corrosion preventives, cleaners, and concrete release agents. It also provides analytical, technical, open gear, and coating services. The company was founded by Rudolf Fuchs in 1931 and is headquartered in Mannheim, Germany. <a href="#">LESS</a>   |           |                            |              |        |             | 190              |        |        |                          |                   |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| 10.00               |   |           |                            |              |        |             | 170              |        |        |                          |                   |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| 8.95                |   |           |                            |              |        |             | 150              |        |        |                          |                   |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| 7.89                | <table border="1"> <thead> <tr> <th>ANNUAL - DEC END</th> <th>2015</th> <th>2016</th> <th>2017</th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> <th>2022</th> <th>2023</th> <th>2024 Estimate</th> <th>2025 Estimate</th> </tr> </thead> <tbody> <tr> <td>EPS EUR</td> <td>1.69</td> <td>1.86</td> <td>1.94</td> <td>2.07</td> <td>1.64</td> <td>1.58</td> <td>1.82</td> <td>1.87</td> <td>2.09</td> <td>2.57</td> <td>23%</td> </tr> <tr> <td>CASH FLOW/SHR EUR</td> <td>2.02</td> <td>2.16</td> <td>1.74</td> <td>1.92</td> <td>2.37</td> <td>2.59</td> <td>1.22</td> <td>0.92</td> <td>4.03</td> <td>Earnings Growth Rate</td> <td>Sales Growth Rate</td> </tr> <tr> <td>PRETAX MARGIN %</td> <td>15%</td> <td>15%</td> <td>14%</td> <td>14%</td> <td>12%</td> <td>13%</td> <td>12%</td> <td>10%</td> <td>11%</td> <td>2022-24 7% (4 Stability)</td> <td>8%</td> </tr> <tr> <td>RETURN ON EQUITY %</td> <td>24%</td> <td>23%</td> <td>21%</td> <td>21%</td> <td>15%</td> <td>14%</td> <td>15%</td> <td>14%</td> <td>16%</td> <td>2020-24 7% (8 Stability)</td> <td>10%</td> </tr> <tr> <td>SALES % CHANGE</td> <td>11%</td> <td>9%</td> <td>9%</td> <td>4%</td> <td>0%</td> <td>-8%</td> <td>21%</td> <td>19%</td> <td>4%</td> <td>COMP RATING 74</td> <td>SMR RATING C</td> </tr> <tr> <td>SALES (MIL) EUR</td> <td>2,079</td> <td>2,267</td> <td>2,473</td> <td>2,567</td> <td>2,572</td> <td>2,378</td> <td>2,871</td> <td>3,412</td> <td>3,541</td> <td>INV T/O 4.2x 59</td> <td></td> </tr> </tbody> </table>   |           |                            |              |        |             | ANNUAL - DEC END | 2015   | 2016   | 2017                     | 2018              | 2019                | 2020   | 2021  | 2022   | 2023   | 2024 Estimate | 2025 Estimate | EPS EUR | 1.69  | 1.86 | 1.94             | 2.07 | 1.64 | 1.58 | 1.82 | 1.87 | 2.09 | 2.57 | 23% | CASH FLOW/SHR EUR | 2.02     | 2.16    | 1.74 | 1.92 | 2.37 | 2.59                | 1.22 | 0.92 | 4.03 | Earnings Growth Rate | Sales Growth Rate | PRETAX MARGIN % | 15% | 15% | 14% | 14%     | 12%     | 13% | 12% | 10% | 11%            | 2022-24 7% (4 Stability) | 8%  | RETURN ON EQUITY % | 24% | 23% | 21% | 21% | 15% | 14% | 15%   | 14%   | 16%              | 2020-24 7% (8 Stability) | 10%               | SALES % CHANGE | 11% | 9% | 9% | 4% | 0% | -8% | 21% | 19% | 4%      | COMP RATING 74 | SMR RATING C     | SALES (MIL) EUR | 2,079             | 2,267 | 2,473 | 2,567 | 2,572 | 2,378 | 2,871 | 3,412 | 3,541 | INV T/O 4.2x 59 |      | 130         |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| ANNUAL - DEC END    | 2015  | 2016      | 2017                       | 2018         | 2019   | 2020        | 2021             | 2022   | 2023   | 2024 Estimate            | 2025 Estimate     |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| EPS EUR             | 1.69  | 1.86      | 1.94                       | 2.07         | 1.64   | 1.58        | 1.82             | 1.87   | 2.09   | 2.57                     | 23%               |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| CASH FLOW/SHR EUR   | 2.02  | 2.16      | 1.74                       | 1.92         | 2.37   | 2.59        | 1.22             | 0.92   | 4.03   | Earnings Growth Rate     | Sales Growth Rate |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| PRETAX MARGIN %     | 15%   | 15%       | 14%                        | 14%          | 12%    | 13%         | 12%              | 10%    | 11%    | 2022-24 7% (4 Stability) | 8%                |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| RETURN ON EQUITY %  | 24%   | 23%       | 21%                        | 21%          | 15%    | 14%         | 15%              | 14%    | 16%    | 2020-24 7% (8 Stability) | 10%               |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| SALES % CHANGE      | 11%   | 9%        | 9%                         | 4%           | 0%     | -8%         | 21%              | 19%    | 4%     | COMP RATING 74           | SMR RATING C      |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| SALES (MIL) EUR     | 2,079   | 2,267     | 2,473                      | 2,567        | 2,572  | 2,378       | 2,871            | 3,412  | 3,541  | INV T/O 4.2x 59          |                   |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| 6.84                |   |           |                            |              |        |             | 120              |        |        |                          |                   |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| 6.32                |   |           |                            |              |        |             | 110              |        |        |                          |                   |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| 5.79                |   |           |                            |              |        |             | 100              |        |        |                          |                   |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| 5.26                | <table border="1"> <thead> <tr> <th>WEEKLY</th> <th>Jan 24</th> <th>Jan 31</th> <th>Feb 7</th> <th>Feb 14</th> <th>Feb 21</th> <th>Feb 28</th> <th>Mar 7</th> <th>Mar 14</th> <th>Mar 21</th> <th>DEBT %</th> <th>2021-23</th> <th>0.8%</th> <th>0.98%</th> <th>1.6%</th> </tr> </thead> <tbody> <tr> <td>DATAGRAPH RATING</td> <td>47</td> <td>51</td> <td>51</td> <td>55</td> <td>56</td> <td>58</td> <td>60</td> <td>57</td> <td>60</td> <td>TAX RATE</td> <td>2021-23</td> <td>30%</td> <td>28%</td> <td>30%</td> </tr> <tr> <td>AVG DAILY VOL (000)</td> <td>75</td> <td>82</td> <td>86</td> <td>90</td> <td>94</td> <td>102</td> <td>111</td> <td>121</td> <td>139</td> <td>BACKLOG</td> <td>2021-23</td> <td>--</td> <td>--</td> <td>--</td> </tr> <tr> <td>UP/DOWN VOLUME</td> <td>1.1</td> <td>1.3</td> <td>1.4</td> <td>1.8</td> <td>1.7</td> <td>1.7</td> <td>2.2</td> <td>1.8</td> <td>1.5</td> <td>R &amp; D</td> <td>1.90%</td> <td>BK VAL 3.40x '23</td> <td></td> </tr> <tr> <td>ACCUM/DIST RATING</td> <td>6</td> <td>17</td> <td>0</td> <td>24</td> <td>5</td> <td>11</td> <td>43</td> <td>54</td> <td>13</td> <td>DIV EUR</td> <td>1.11 (2.4%)</td> <td>DIV GR RT+3% (1)</td> <td></td> </tr> <tr> <td>RELATIVE STRENGTH</td> <td>44</td> <td>45</td> <td>46</td> <td>68</td> <td>65</td> <td>72</td> <td>83</td> <td>84</td> <td>70</td> <td>BETA</td> <td>0.88(25.00)</td> <td>ALPHA -0.07 (-0.04)</td> <td></td> </tr> <tr> <td>GROUP RANK</td> <td>174</td> <td>171</td> <td>172</td> <td>144</td> <td>150</td> <td>156</td> <td>137</td> <td>139</td> <td>140</td> <td>2023 EMPLOYEES</td> <td>6,272</td> <td>(3%)</td> <td></td> </tr> </tbody> </table> |           |                            |              |        |             | WEEKLY           | Jan 24 | Jan 31 | Feb 7                    | Feb 14            | Feb 21              | Feb 28 | Mar 7 | Mar 14 | Mar 21 | DEBT %        | 2021-23       | 0.8%    | 0.98% | 1.6% | DATAGRAPH RATING | 47   | 51   | 51   | 55   | 56   | 58   | 60   | 57  | 60                | TAX RATE | 2021-23 | 30%  | 28%  | 30%  | AVG DAILY VOL (000) | 75   | 82   | 86   | 90                   | 94                | 102             | 111 | 121 | 139 | BACKLOG | 2021-23 | --  | --  | --  | UP/DOWN VOLUME | 1.1                      | 1.3 | 1.4                | 1.8 | 1.7 | 1.7 | 2.2 | 1.8 | 1.5 | R & D | 1.90% | BK VAL 3.40x '23 |                          | ACCUM/DIST RATING | 6              | 17  | 0  | 24 | 5  | 11 | 43  | 54  | 13  | DIV EUR | 1.11 (2.4%)    | DIV GR RT+3% (1) |                 | RELATIVE STRENGTH | 44    | 45    | 46    | 68    | 65    | 72    | 83    | 84    | 70              | BETA | 0.88(25.00) | ALPHA -0.07 (-0.04) |  | GROUP RANK | 174 | 171 | 172 | 144 | 150 | 156 | 137 | 139 | 140 | 2023 EMPLOYEES | 6,272 | (3%) |  | 90 |
| WEEKLY              | Jan 24  | Jan 31    | Feb 7                      | Feb 14       | Feb 21 | Feb 28      | Mar 7            | Mar 14 | Mar 21 | DEBT %                   | 2021-23           | 0.8%                | 0.98%  | 1.6%  |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| DATAGRAPH RATING    | 47  | 51        | 51                         | 55           | 56     | 58          | 60               | 57     | 60     | TAX RATE                 | 2021-23           | 30%                 | 28%    | 30%   |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| AVG DAILY VOL (000) | 75  | 82        | 86                         | 90           | 94     | 102         | 111              | 121    | 139    | BACKLOG                  | 2021-23           | --                  | --     | --    |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| UP/DOWN VOLUME      | 1.1   | 1.3       | 1.4                        | 1.8          | 1.7    | 1.7         | 2.2              | 1.8    | 1.5    | R & D                    | 1.90%             | BK VAL 3.40x '23    |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| ACCUM/DIST RATING   | 6   | 17        | 0                          | 24           | 5      | 11          | 43               | 54     | 13     | DIV EUR                  | 1.11 (2.4%)       | DIV GR RT+3% (1)    |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| RELATIVE STRENGTH   | 44  | 45        | 46                         | 68           | 65     | 72          | 83               | 84     | 70     | BETA                     | 0.88(25.00)       | ALPHA -0.07 (-0.04) |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| GROUP RANK          | 174   | 171       | 172                        | 144          | 150    | 156         | 137              | 139    | 140    | 2023 EMPLOYEES           | 6,272             | (3%)                |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| 4.74                |   |           |                            |              |        |             | 80               |        |        |                          |                   |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| 4.21                |   |           |                            |              |        |             | 70               |        |        |                          |                   |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |
| 3.68                |   |           |                            |              |        |             | 60               |        |        |                          |                   |                     |        |       |        |        |               |               |         |       |      |                  |      |      |      |      |      |      |      |     |                   |          |         |      |      |      |                     |      |      |      |                      |                   |                 |     |     |     |         |         |     |     |     |                |                          |     |                    |     |     |     |     |     |     |       |       |                  |                          |                   |                |     |    |    |    |    |     |     |     |         |                |                  |                 |                   |       |       |       |       |       |       |       |       |                 |      |             |                     |  |            |     |     |     |     |     |     |     |     |     |                |       |      |  |    |



| FINANCIALS           | Dec 20 | Mar 21 | Jun 21 | Sep 21 | Dec 21 | Mar 22 | Jun 22 | Sep 22 | Dec 22 | Mar 23 | Jun 23 | Sep 23 | Dec 23 | Mar 24 | Jun 24 | Sep 24 | Dec 24 | Mar 25 | Jun 25 | Sep 25 | P/E          | 20   |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|------|
| EPS (EUR)            | 0.56   | 0.51   | 0.47   | 0.44   | 0.40   | 0.48   | 0.44   | 0.50   | 0.45   | 0.53   | 0.50   | 0.57   | 0.48   | 0.58   | 0.59   | 0.61   | 0.62   | 0.66e  | 0.69e  | 0.68e  | 2025 Est.:   | 18.0 |
| EPS % CHANGE         | +51%   | +38%   | +135%  | -2%    | -29%   | -6%    | -6%    | +14%   | +12%   | +10%   | +14%   | +14%   | +7%    | +9%    | +18%   | +7%    |        | +14%e  | +17%e  | +11%e  | 2026 Est.:   |      |
| SALES (MIL. EUR)     | 638.0  | 697.0  | 714.0  | 718.0  | 742.0  | 808.0  | 832.0  | 902.0  | 870.0  | 936.0  | 886.0  | 876.0  | 843.0  | 877.0  | 887.0  | 902.0  |        | 939.0e | 946.0e | 952.0e | 5-yr High:   | 31   |
| SALES % CHANGE       | +3%    | +13%   | +42%   | +16%   | +16%   | +16%   | +17%   | +26%   | +17%   | +16%   | +6%    | -3%    | -3%    | -6%    | 0%     | +3%    |        | +7%e   | +7%e   | +6%e   | 5-yr Low:    | 14   |
| EPS % SURPRISE       | +8.8%  | +4.1%  | +11.5% | -4.0%  | +5.3%  | +6.4%  | +3.5%  | +4.8%  | +2.7%  | +1.9%  | -5.7%  | +8.8%  | -6.1%  | -0.5%  | -0.8%  | -0.8%  |        |        |        |        | vs Ind. Avg: | 0.5x |
| FUNDS                | 722    | 755    | 738    | 761    | 744    | 754    | 464    | 434    | 412    | 404    | 376    | 392    | 413    | 446    | 465    | 442    |        |        |        |        |              |      |
| SHARES HELD BY FUNDS | 23M    | 22M    | 23M    | 24M    | 24M    | 25M    | 25M    | 25M    | 23M    | 23M    | 22M    | 21M    | 22M    | 23M    | 23M    | 24M    |        |        |        |        |              |      |