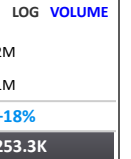


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ANNUAL - DEC END	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024 Estimate	2025 Estimate
EPS EUR	0.31	0.41	0.65	0.66	1.10	0.84	1.17	1.40	1.40	1.54	1.88
CASH FLOW/SHR EUR	0.56	0.68	0.84	0.86	1.34	1.34	1.84	1.83	2.16		
PRETAX MARGIN %	19%	20%	24%	22%	28%	20%	25%	25%	24%	24%	24%
RETURN ON EQUITY %	24%	26%	35%	32%	43%	26%	29%	28%	23%	20%	21%
SALES % CHANGE	31%	18%	17%	17%	21%	7%	14%	18%	6%	11%	12%
SALES (MIL) EUR	285	337	396	461	557	597	682	802	852	COMP RATING 86	SMR RATING 86
										INV T/O 485x 97	
WEEKLY	Aug 30	Sep 6	Sep 13	Sep 20	Sep 27	Oct 4	Oct 11	Oct 18	Oct 25	DEBT %	2021-23
DATAGRAPH RATING	56	53	53	53	55	54	57	61	61	TAX RATE	2021-23
AVG DAILY VOL (000)	74	70	70	67	67	66	66	67	69	BACKLOG	2021-23
UP DOWN VOLUME	1.2	1.0	1.1	0.9	1.2	1.2	1.4	1.3	1.1	R & D	2021-23
ACCUM/DIST RATING	0	-17	-20	-18	9	7	22	22	16	DIV EUR	0.48 (0.5%)
RELATIVE STRENGTH	83	70	69	73	69	74	75	79	82	BETA	1.04(17.00)
GROUP RANK	158	162	144	151	149	147	127	125	129	2023 EMPLOYEES	3,429 (-1%)
										BK VAL	15.67x '23
										DIV GR RT+ '23	ALPHA 0.06 (0.03)



P/E	66
2024 Est.:	65.7
2025 Est.:	53.7
5-yr High:	100
5-yr Low:	29
Ind. Avg:	0.2x